

The Companies Acts 1985 and 1989
Company Limited by Guarantee and not having a Share Capital

Articles of Association of
World Sindhi Congress

Interpretation.

1. In these articles:

“**the Act**” means the Companies Act 1985 including any statutory modification or re-enactment thereof for the time being in force.

“**the Articles**” means the Articles of the Company.

“**Clear days**” in relation to the period of a notice means that period excluding the day when the notice is given or deemed to be given for which it is to take effect.

“**the Company**” means World Sindhi Congress.

“**Seal means**” the common Seal of the Company.

“**the Trustees**” shall be the equivalent of and shall fulfil the functions of the Executive Committee as well as the Directors of the company as defined in the Act.

“**the United Kingdom**” means the Great Britain and Northern Ireland.

“**The Promoters**” are the subscribers to the Memorandum and Articles and are the members of the Executive Committee and are holding currently such posts as are mentioned against their names in these Articles.

Unless the context otherwise requires words or expressions contained in these articles bear the same meaning as in the Act but excluding any statutory modification thereof not in force when these Articles become binding on the World Sindhi Congress

Members

2.

- (a) The World Sindhi Congress shall have only one class of members. No member shall hold more than one membership in the World Sindhi Congress. All memberships shall have the same rights, privileges, restrictions and conditions.
- (b) The subscribers to the Memorandum of Association of the World Sindhi Congress and such other persons as are admitted to membership in accordance with these Articles shall be the members of the World Sindhi Congress.
- (c) Every person who wishes to become a member shall deliver to the World Sindhi Congress an application for membership in such form as the Executive Committee require together with such subscription fee as shall be determined by the Executive Committee.
- (d) If at the meeting of the Executive Committee at which not less than half the members of the Executive Committee are present, a resolution is passed resolving the member (subject to the Article 36 (e) for the removal of elected Executive Committee members) be suspended or expelled. Such a resolution shall not be passed unless the member has been given not less than thirty days notice of the fact that the resolution

is to be proposed, specifying the misconduct or circumstances alleged to justify expulsion, and has been afforded a reasonable opportunity of being heard by or of making representations to the Executive Committee. If such resolution as is referred in this paragraph is passed, then the member shall forthwith cease to be a member.

- (e) The World Sindhi Congress shall keep a membership book containing the name and address of each member. Termination of the membership of any member shall be recorded in the book, together with the date of termination of such membership. Such book shall be kept at the World Sindhi Congress's principal office and be maintained by Secretary General.
- (f) The membership of a member shall terminate upon a failure to renew his or her membership by paying dues on or before their due date, such termination to be effective thirty (30) days after a written notification of delinquency is given personally or mailed to such member by the Secretary General of the World Sindhi Congress. A member may avoid such termination by paying the amount of delinquent dues within a thirty (30) day period following the member's receipt of the written notification of delinquency.

General meetings.

- 3. World Sindhi Congress shall hold an annual general meeting each year in addition to any other meetings in that year, and shall specify the meeting as such in the notices calling it; and not more than fifteen months shall elapse between the date of one annual general meeting of World Sindhi Congress and that of the next. Provided that as long as the World Sindhi Congress holds its first annual general meeting within eighteen months of its incorporation, it need not to hold it in the year of its incorporation or in the following year. The annual general meeting shall be held at such times and places, as the Executive Committee shall appoint. All general meetings other than annual general meetings shall be called extraordinary general meetings.
- 4. The Executive Committee may call general meetings and, on the requisition of members pursuant to the provisions of the Act, shall forthwith proceed to convene an extraordinary general meeting for a date not later than eight weeks after receipt of the requisition. If there are not within the United Kingdom sufficient number of the members of the Executive Committee to call a general meeting, any member of World Sindh Congress may call a general meeting.

Notice of general meetings.

- 5. An annual general meeting and extraordinary general meeting called for the passing of a special resolution appointing a person as a member of the Executive Committee shall be called by at least twenty-one clear day's notice. All other extraordinary general meetings shall be called by at least fourteen day's notice but a general meeting may be called by shorter notice if it is so agreed:
 - a) in the case of annual general meeting, by all the members entitled to attend and vote; and

- b) in the case of any other meeting by a majority in number of members having a right to attend and vote, being a majority together holding not less than 55 % percent of the total voting rights at the meeting of all the members in the United Kingdom only.

The notice shall specify the time and place of the meeting and the general nature of the business to be transacted and, in the case of annual general meeting or in the case of removing a member of the Executive Committee and or suspending or expelling a member, shall specify the meeting as such.

The notice shall be given to all the members in the United Kingdom and no other member outside the United Kingdom as well as the members of the Executive Committee.

6. The accidental omission to give notice of a meeting to, or the non-receipt of notice of a meeting by, any person entitled to receive notice shall not invalidate the proceedings at that meeting.

Proceedings at general meetings.

7. No business shall be transacted at any meeting unless a quorum is present. Five persons entitled to vote upon the business to be transacted, each being a member, or one-fourth of the total number of such persons for the time being, whichever is the greater, shall constitute a quorum.
8. If a quorum is not present within half an hour from the time appointed for the meeting, or if during a meeting a quorum ceases to be present, the meeting shall stand adjourned to the same day in the next week at the same time and place or to such time and place as the Executive Committee may determine.
9. The chairperson of the World Sindhi Congress or in his or her absence some other member of the Executive Committee nominated by it shall preside as the President of the meeting, but if neither the chairperson nor such other member of the Executive Committee (if any) be present within fifteen minutes after the time appointed for holding the meeting and willing to act, the members of the Executive Committee present shall elect one of their members to be president of the meeting and, if there is only one member of the Executive Committee present and willing to act, he or she shall be president of the meeting.
10. If no member of the Executive Committee is willing to act as president of meeting, or if no member of the Executive Committee is present within fifteen minutes after the time appointed for holding the meeting, the members present and entitled to vote shall choose one of their number to be president of meeting.
11. The president of meeting may, with the consent of a meeting at which a quorum is present (and shall if so directed by the meeting), adjourn the meeting from time to time and from place to place, but no business shall be transacted at an adjourned meeting other than business which might properly have been transacted at the meeting had adjournment not taken place. When a meeting is adjourned for fourteen days or more, at least seven clear day's notice shall be given specifying the time and place of

the adjourned meeting and the general nature of the business to be transacted. Otherwise it shall not be necessary to give any such notice.

12. The Secretary General or any other authorized person shall present annual report of the activities of the World Sindhi Congress to the annual general meeting.
13. The Finance Secretary with the approval of the Executive Committee shall present the annual budget and financial report of the World Sindhi Congress to the general body meeting.
14. The Secretary General shall be responsible to record the minutes of the meeting. In his or her absence any other member can be designated by the president of the meeting to record the proceedings of the meeting.
15. A resolution put to the vote of a meeting shall be decided on a show of hands unless before or on the declaration of the result of the show of hands a poll is duly demanded. Subject to the provisions of the Act, a poll may be demanded:
 - a) by the president of meeting; or
 - b) by at least two members having the right to vote at the meeting; or
 - c) by a member or members representing not less than one tenth of the total voting rights of all the members having the right to vote at the meeting.
16. Unless a poll is duly demanded a declaration by the president of the meeting that a resolution has been carried or carried unanimously, or by a particular majority, or lost, or not carried by a particular majority and an entry to that effect in the minutes of the meeting shall be conclusive evidence of the fact without proof of the member or proportion of the votes recorded in favor of or against the resolution.
17. The demand for a poll may be withdrawn, before the poll is taken, but only with the consent of the president of the meeting. The withdrawal of a demand for poll shall not invalidate the result of a show of hands declared before the demand for the poll was made.
18. A poll shall be taken as the president of meeting directs and he or she may appoint scrutinizers (who need not be members) and fix a time and place for declaring the results of the poll. The result of the poll shall be deemed to be the resolution of the meeting at which the poll is demanded.
19. In the case of the equality of votes, whether on a show of hands or on a poll, the president of meeting shall be entitled to a casting vote in addition to any other vote he or she may have.
20. A poll demanded on the election of a president of meeting or on a question of adjournment shall be taken immediately. A poll demanded on any other question shall be taken either immediately or at such time and place as the chairperson directs not being more than thirty days after the poll is demanded. The demand for a poll shall not prevent continuance of a meeting for the transaction of any business other than the question on which the poll is demanded, If a poll is demanded before the declaration of the result of a show of hands and withdrawn, the meeting shall continue as if the demand had not been made.

21. No notice need be given of a poll not taken immediately if the time and place at which it is to be taken are announced at the meeting at which it is demanded. In other case at least seven clear day's notice shall be given specifying the time and place at which the poll is to be taken.

Votes of members.

22. Subject to Article 19 every member shall have one vote.
23. No member shall be entitled to vote at any general meeting unless all moneys then payable by him or her to World Sindhi Congress have been paid.
24. No objection shall be raised to the qualification of any voter except at the meeting or adjourned meeting at which the vote objected to is tendered, and every vote not disallowed at the meeting shall be valid. Any objection made in due time shall be referred to the president of meeting whose decision shall be final and conclusive.
25. A vote given or poll demanded by the duly authorized representative of a member organization shall be valid notwithstanding the previous determination of the authority of the person voting or demanding a poll unless notice of the determination was received by World Sindhi Congress at its office in the United Kingdom before commencement of the meeting or the adjourned meeting at which the vote is given or the poll demanded or (in the case of a poll taken otherwise than on the same day as the meeting or adjourned meeting) the time appointed for taking the poll.

Executive Committee.

26. The number of members of the Executive Committee shall be not less than ten but (unless otherwise determined by ordinary resolution) shall not be subject to any maximum.
27. The Executive Committee consists of the following elected members who were elected on the 7th August 1999 for a term of three years:

Dr Haleem U. Bhatti
Dr. Hidayat Ullah Bhutto
Ms. Ambreen Hisbani
Mr. Abdul Rehman Kakepoto
Mr. Umed Ali Laghari
Dr. Lakhu Luhana
Mr. Omer Memon
Dr Safdar N. Sarki
Mr. Jamil Ahmed Shaikh
Dr. Rubina Noor Shaikh
Dr. Saghir A. Shaikh
Dr. Ashfaque Qureshi

28. In the year 2002 and thereafter every two years there shall be new elections of members of the Executive Committee.
29. Some of the members of the Executive Committee have signed the statement and delivered pursuant to section 10(2) of the Act they are to be treated as director cum

promoters in these articles.

Powers of the Executive Committee.

30. Subject to the provisions of the Acts, the memorandum and the articles and to any directions given by special resolution, the business of World Sindhi Congress shall be managed by the Executive Committee who may exercise all the powers and functions of World Sindhi Congress. No alteration of the memorandum or the articles and no such direction shall invalidate any prior act of the Executive Committee which would have been valid if that alteration had not been made or that direction had not been given. The powers given by this article shall not be limited by any special power given to the Executive Committee by the articles and a meeting of the Executive Committee at which a quorum (at least 50% of members) is present may exercise all the powers by the Executive Committee.
31. In addition to all powers hereby expressly offered upon them and without detracting from generality of their powers under the articles the Executive Committee shall have the following powers, namely:
 - (a) to expend the funds of World Sindhi Congress in such manner as they shall consider most beneficial for the achievement of the main objects and to invest in the name of World Sindhi Congress such parts of the funds as they may see fit and to direct the sale or transposition of any such investments and to expend the proceeds of any such sale in furtherance of the main objects of World Sindhi Congress.
 - (b) to receive information, reports, data, details of projects from the regional offices for which help and aid is being sought either from individual donors or from the International organizations, United Nations, European Community and to collate the reports, information, data and disseminate the reports, information, data for consideration of individual donors and international organization and liaison between the regional offices and individual donors and international organizations.

Election, appointment and retirement of member of the Executive Committee

32. At the annual general meeting of 2002 all the current member of the Executive Committee shall retire from the office. In 2002 and thereafter every two years new members will be elected in the annual general meetings.
33. No person may be appointed as a member of the Executive Committee:
 - (a) unless he or she has attained the age of 18 years;
 - (b) in circumstances such that, had he or she already been elected as member he or she would have been disqualified from acting under the provisions of Article 36.
34. Subject as aforesaid, there is no limit on number of terms a member can be elected or appointed to the Executive Committee.

35. Subject as aforesaid, the Executive Committee may by ordinary resolution (simple majority) appoint a person who is willing to act to be member of the Executive Committee either to fill vacancy or as an additional member of the Executive Committee. A member of the Executive Committee so appointed should hold office until the next annual general meeting. If this appointment is not confirmed by the next annual general meeting accordance to the procedures for annual general meeting described in this document, he or she shall vacate office at the conclusion thereof.

Disqualification and removal of Executive Committee

36. A member of the Executive Committee cease to hold office if he or she:
- (a) ceases to be a member of the Executive Committee by virtue of any provision in the Act or is disqualified from acting as a member by virtue of section 72 of the Charities Act 1993 (or any enactment or modification of that provision);
 - (b) becomes incapable by reason of mental disorder, illness or injury of managing and administering his or her own affairs;
 - (c) resigns his or her office by notice to World Sindhi Congress (but only if at least two members will remain in office when the notice of resignation is to take effect);or
 - (d) is absent without the from all their meetings held within a period of twelve months and the other Executive Committee members resolve that his or her office be vacated.
 - (e) acts inconsistent to the Memorandum of Association and three fourth of the Executive Committee members in case of an elected Executive Committee member and half of the Executive Committee members in case of appointed Executive Committee member resolve that that his or her office be vacated. Such a resolution shall only be passed if the Executive Committee member (to be removed from office or membership) has been given not less than thirty days notice of the fact that the resolution is to be proposed, specifying the misconduct or circumstances alleged to justify expulsion, and has been afforded a reasonable opportunity of being heard by or of making representations to the Executive Committee.

Members of Executive Committee expenses.

37. The members of Executive Committee may be paid all reasonable travelling, hotel and other expenses properly incurred by them in connection with their attendance at the meeting of the Executive Committee or general meetings or otherwise in connection with the discharge of their duties, but shall otherwise be paid no remuneration.

Members of Executive Committee appointments.

38. Subject to the provision of the Act and to clause 5 of the Memorandum of Association of the World Sindhi Congress, the Executive Committee may appoint one or more of their number to the unremunerated office under World Sindhi Congress. Any such appointment may be made upon such terms as the Executive Committee determines.
39. Except to the extent permitted by clause 5 of the Memorandum of Association of the World Sindhi Congress, no member of the Executive Committee shall take or hold

any interest in property belonging to World Sindhi Congress or receive remuneration or be interested otherwise than as a member of the Executive Committee in any other contract to which the World Sindhi Congress is a party.

Proceedings of Executive Committee.

40. Subject to the provision of the articles, the Executive Committee may regulate their proceedings, as they think fit. Any member may, and the Secretary General at the request of a member of the Executive Committee shall, call a meeting of the Executive Committee. It shall not be necessary to give notice of a meeting to a member of the Executive Committee who is absent from the United Kingdom. Questions arising at a meeting shall be decided by a majority of votes. In the case of an equality of votes, the chairperson shall have a second or casting vote.
41. The quorum for the transaction of the business of the Executive Committee may be fixed by the members of the Executive Committee but shall not be less than one third of their number or two members, which ever is the greater.
42. The Executive Committee may act notwithstanding any vacancies in their number, but, if the number of the Executive Committee members is less than the number fixed as the quorum, the remaining members of the Executive Committee may act only for the purpose of filling vacancies or for calling a general meeting.
43. The meetings of the Executive Committee shall be chaired by the Chairperson and in his or her absence by the Senior Vice Chairperson and in the absence of both of them by the Vice Chairperson and in the absence of all of them by the Secretary General and in his or her absence by the senior most member of the Executive Committee.
44. The Secretary General shall be responsible to record the minutes of the meeting. In his or her absence any other member can be designated by the Chair of the Executive Committee meeting to record the proceedings of the meeting.
45. The Executive Committee may form sub-committees for the purpose of division of work and efficient management of all the affairs in relation to the main objects of the World Sindhi Congress.
46. All acts done by a meeting of the Executive Committee, or by the subcommittees shall, notwithstanding that it be afterwards discovered that there was a defect in the appointment of any member of the Executive Committee or any of them were disqualified from holding office, or were not entitled to vote, be as valid as if every such person had been duly appointed and was qualified and had continued to be a member and had been entitled to vote.
47. A resolution in writing, signed by the majority of members of the Executive Committee entitled to receive notice of a meeting of the Executive Committee shall be as valid and effective as if it had been passed at a meeting of the Executive Committee duly convened and held. Such resolution may consist of several documents in the same form, each signed by one or more of the members of Executive Committee.

48. Any bank account in which any of the assets of the World Sindhi Congress is deposited shall be operated by the members of the Executive Committee and shall indicate the name of the World Sindhi Congress. All checks and orders for the payment of money from such account shall be signed by at least two members of the Executive Committee.

Function and duties of Executive Committee.

49. The Executive Committee is collectively responsible to formulate the policies in relation to the main objects of the World Sindhi Congress and prepares its programs and provides financial and budgetary information to the members and all other concerned parties from time to time.
50. The Executive Committee may from time to time make such rules or bye laws as they may deem necessary or expedient or convenient for the proper conduct and management of the affairs of the World Sindhi Congress and for the purpose of prescribing classes of and conditions of membership, and in particular but without prejudice to the generality of the foregoing, they may by such rules or bylaws regulate:
- (a) the admission and classification of members of the World Sindhi Congress and the rights and privileges of such members, and conditions of membership and the terms on which members may resign or have their membership terminated and the entrance fees, subscriptions and other fees or payments to be made by members;
 - (b) the conduct of members of the World Sindh Congress in relation to one another, and to the World Sindhi Congress's servants;
 - (c) the setting aside of the whole or any part or parts of the premises of the World Sindhi Congress at any particular time or times or for any particular purpose or purposes;
 - (d) the procedure at general meetings and the meeting of the Executive Committees and sub committees in so far as such procedure is not regulated by the articles;
 - (e) generally all such matters as are commonly the subject matter of Company rules.
51. The World Sindhi Congress in general meeting shall have power to alter, add to or repeal the rules bye laws and the Executive Committee shall adopt such means as they think sufficient to bring to the notice of members of the World Sindhi Congress all such rules or bye laws, which shall be binding on all members of the World Sindhi Congress. Provided that no rule or by-law shall be inconsistent with, or shall affect or repeal anything contained in, the memorandum or the articles.
52. The Executive Committee shall keep minutes, in books kept for the purpose, of proceedings at meetings of the Executive Committee and sub committees.

Election of the Executive Committee.

53. In the March 2002 and thereafter every two years the Executive Committee will appoint an Election Commissioner.
54. The Election Commissioner shall be responsible for conducting of following tasks, or such other election related duties assigned to him or her by the Executive Committee:
- a) announcement of schedule and rules for the election of the Executive Committee
 - b) invitation of nominations and acceptance of nomination forms and fees
 - c) conducting of polls with in all the members of the World Sindhi Congress
 - d) announcement of results at the annual general meeting of the election year
55. The Executive Committee shall assist the Election Commissioner in carrying out the election related tasks:
- a) by notifying at least 60 days before the annual general meeting about his or her selection as Election Commissioner
 - b) by providing updated Articles or any bye-laws
 - c) by providing the updated membership book and fee record
 - d) by providing election operating expenses
 - e) by providing the resources of publicity regarding the election
 - f) by organizing annual general meeting on time and scheduling election as a part of the program for the annual general meeting
 - g) by providing the distribution formula for the composition of the EC election will be based on the following parameters:
 - (i) at least one Executive Committee Member must be from UK, USA, Canada and Sindh Chapters/Regions respectively
 - (ii) total elected Executive Members must not exceed 10.

Office bearers of the World Sindhi Congress.

56. The Officers of the World Sindhi Congress shall be:
- Chairperson
 - Senior Vice Chairperson
 - Vice Chairperson
 - Secretary General
 - Deputy Secretary General
 - Finance Secretary
 - Information Secretary
 - Cultural Secretary
57. Officers shall be elected by the Executive Committee with the 15 days of the announcement of final election results.
58. Each officer shall hold office for two years, unless he or she resigns or is removed by the Executive Committee or is otherwise disqualified to serve, or until his or her successor shall be elected and qualified, whichever occurs first.
59. The officers were elected on the 7th August,1999 for a term of three years:

Dr Safdar N. Sarki	Chairman
Mr. Umed Ali Laghari	Senior Vice Chairman
Dr Rubina Noor Shaikh	Vice Chairperson
Dr Haleem U Bhatti	Secretary General
Dr. Saghir A. Shaikh	Deputy. Secretary General
Dr. Lakhu Luhana	Finance Secretary
Dr. Hidayat Ullah Bhutto	Information Secretary
Ms. Ambreen Hisbani	Cultural Secretary

60. The Executive Committee may remove any officer, either with or without cause, at any time. Any officer may resign at any time by giving written notice to the Executive Committee or to the Chairperson or Secretary General of the World Sindhi Congress. The acceptance of such resignation shall be necessary to make it effective.
61. Any vacancy caused by the death, resignation, removal, disqualification, or otherwise, of any officer shall be filled by the Executive Committee. In the event of a vacancy in any office other than that of Chairperson, such vacancy may be filled temporarily by appointment by the Chairperson until such time as the Executive Committee shall fill the vacancy. Vacancies occurring in offices of officers of the Executive Committee may or may not be filled as the Executive Committee shall determine.

Duties of the office bearers.

62. The Chairperson
- (a) The Chairperson is the chief executive officer of the organization and shall, subject to the control of Executive Committee, supervise and control the affairs of the World Sindhi Congress and the activities of the officers.
 - (b) The Chairperson performs all duties incident to his or her office and such other duties as may be required by law, by the Articles of Association, or which may be prescribed from time to time by the Executive Committee.
 - (c) The Chairperson is also a Chairperson of the Executive Committee.
 - (d) The Chairperson presides at all meetings of the Executive Committee and general meetings.
 - (e) Except as otherwise expressly provided by law, by the Articles of Association, he or she or she shall, in the name of the organization, execute such deeds, mortgages, bonds, contracts, checks, or other instruments which may from time to time be authorized by the Executive Committee.
 - (f) The Chairperson is authorized to take decision on the recommendations of any other members of Executive Committee regarding polices and matters not addressed in the Articles. But necessary approval of Executive Committee shall be sought at earliest.
 - (g) Shall be elected every two years by the Executive Committee
63. The Senior Vice Chairperson
- (a) In the absence of the Chairperson, or in the event of his or her inability or refusal to act, the Senior Vice Chairperson shall perform all the duties of the Chairperson, and when so acting shall have all the powers of, and be subject to

all the restrictions on, the Chairperson. The Senior Vice Chairperson shall have other powers and perform such other duties as may be prescribed by law, by the Articles of Association as may be prescribed by the Executive Committee.

- (b) Shall be elected every two years by the Executive Committee.

64. The Vice Chairperson

- (a) In the absence of the Chairperson and Senior Vice Chairperson, or in the event of their inability or refusal to act, the Vice Chairperson shall perform all the duties of the Chairperson, and when so acting shall have all the powers of, and be subject to all the restrictions on, the Chairperson. The Vice Chairperson shall have other powers and perform such other duties as may be prescribed by law, by the Articles of Association as may be prescribed by the Executive Committee.

- (b) Shall be elected every two years by the Executive Committee.

65. The Secretary General shall

- a) Certify and keep at the principal office of the World Sindhi Congress the original, or a copy, of these Bylaws as amended or otherwise altered to date.
- b) Keep at the principal office of the World Sindhi Congress or at such other place as the Executive Committee may determine, a book of minutes of all meetings of the trustees, and, if applicable, meetings of committees of directors and of members, recording therein the time and place of holding, whether regular or special, how called, how notice thereof was given, the names of those present or represented at the meeting, and the proceedings thereof.
- c) See that all notices are duly given in accordance with the provisions of these Bylaws or as required by law.
- d) Be custodian of the records and of the seal of the World Sindhi Congress and affix the seal, as authorized by law or the provisions of these Bylaws, to duly executed documents of the World Sindhi Congress.
- e) Keep at the principal office of the World Sindhi Congress, or at such other place as the Executive Committee may determine, a membership book containing the name and address of each and any members, and, in the case where any membership has been terminated, he or she shall record such fact in the membership book together with the date on which such membership ceased.
- f) Exhibit at all reasonable times to any the Executive Committee, on request therefor, the Bylaws, the membership book, and the minutes of the proceedings of the directors of the World Sindhi Congress.
- g) Prepare annual activities report and present at the annual general meeting.
- h) In general, perform all duties incident to the office of Secretary and such other duties as may be required by law, by the Articles of Incorporation, or by these Bylaws, or which may be assigned to him or her from time to time by the Executive Committee.

- i) Be elected every two years by Executive Committee.
66. The Deputy Secretary General
- (a) In the absence of the Secretary General, or in the event of his or her inability or refusal to act, the Deputy Secretary General shall perform all the duties of the Secretary General, and when so acting shall have all the powers of, and be subject to all the restrictions on, the Secretary General. The Deputy Secretary General shall have other powers and perform such other duties as may be prescribed by law, by the Articles of Incorporation, or by these Bylaws, or as may be prescribed by the Executive Committee.
 - (b) Shall be elected every two years by Executive Committee.
67. The Finance Secretary shall
- (a) Have charge and custody of, and be responsible for, all funds and securities of the World Sindhi Congress, and deposit all such funds in the name of the World Sindhi Congress in such banks, trust companies, or other depositories as shall be selected by the Executive Committee.
 - (b) Receive, and give receipt for, monies due and payable to the World Sindhi Congress from any source whatsoever.
 - (c) Disburse, or cause to be disbursed, the funds of the World Sindhi Congress as may be directed by the Executive Committee, taking proper vouchers for such disbursements.
 - (d) Keep and maintain adequate and correct accounts of the World Sindhi Congress's properties and business transactions, including accounts of its assets, liabilities, receipts, disbursements, gains and losses.
 - (e) Exhibit at all reasonable times the books of account and financial records to any member of the Executive Committee, on request therefor.
 - (f) Render to the Chairperson and the Executive Committee members, whenever requested, an account of any or all of his or her transactions as Finance secretary and of the financial condition of the World Sindhi Congress.
 - (g) Prepare, or cause to be prepared, and certify, or cause to be certified, the financial statements to be included in any required reports.
 - (h) Prepare of annual statements of account for the World Sindhi Congress and present at the annual general meeting
 - (i) In general, perform all duties incident to the office of Finance Secretary and such other duties as may be required by law, by the Articles of Incorporation of the World Sindhi Congress, or by these Bylaws, or which may be assigned to him or her from time to time by the Executive Committee.
 - (j) Shall be elected every two years by the Executive Committee.
68. The Information Secretary shall
- (a) Issue regular press releases of the World Sindhi Congress
 - (b) Send all the issued press statements to the media

- (c) Supervise and coordinate the publication of the Quarterly newsletter The Sindh Perchar.
 - (d) carry out all the publicity of the World Sindhi Congress activities
 - (e) In general, perform all duties incident to the office of the Information Secretary and such other duties as may be required by law, by the Articles of Incorporation of the World Sindhi Congress, or by these Bylaws, or which may be assigned to him or her from time to time by the Executive Committee.
 - (f) Shall be elected every two years by the Executive Committee.
69. The Cultural Secretary shall
- a) Supervise and coordinate the various projects related to the Sindhi culture, language, society, Diaspora, other social issues in accordance to the Objects of the World Sindh Congress as described in the Memorandum of Association.
 - b) In general, perform all duties incident to the office of the Cultural Secretary and such other duties as may be required by law, by the Articles of Incorporation of the World Sindhi Congress, or by these Bylaws, or which may be assigned to him or her from time to time by the Executive Committee.
 - c) Shall be elected every two years by the Executive Committee.

Regional Offices and Regional Organizer.

70. The World Sindhi congress may also have offices at such other places outside the UK, where it is qualified to do business, as its business and activities may require, and as the Executive Committee may, from time to time designate.
71. The Executive Committee shall select an Organizer responsible to supervise and coordinate the affairs of the regional office. An organizer must be a member of the World Sindhi Congress and resides in the region where the office is located.
72. The Regional Organizer shall:
- a) Maintain the membership record of the region
 - b) Regularly communicates about the activities, membership record and financial status of the regional office to the Chairperson, Secretary General, and the Executive Committee.
 - c) May form a Regional Organizing Committee consultation with the Chairperson.
 - d) In general perform all duties which may be assigned to him or her from time to time by the Executive Committee.
73. The following Organizers were elected on the 7th August, 1999 for a term of three years:
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| Mr. Omar Farooque Memon | Organizer, UK |
| Mr. Sultan Mahar | Organizer, Sindh |
| Mr. Abdul Rehman Kakepoto | Organizer, USA |

The Seal.

74. The seal shall only be used by the authority of the Executive Committee. The Executive Committee may determine who shall sign any instrument to which the seal is affixed and unless otherwise so determined it shall be signed by the first vice chairperson and the secretary general.

Accounts.

75. Accounts shall be prepared in accordance with the provisions of part VII of the Act.

Annual Report.

76. The Executive Committee shall comply with their obligations under the Charities Act 1992 (or any statutory re-enactment or modification of that Act) with regard to preparation of annual report and its transmission to the Commissioners.

Annual Returns.

77. The Executive Committee shall comply with their obligations under the Charities Act 1992 (or any statutory re-enactment or modification of that Act) with regard to the preparation of an annual return and its transmission to the Commissioners.

Notices.

78. Any notice to be given to or by any person pursuant to the articles shall be in writing except that a notice calling a meeting of the Executive Committee need not be in writing.

79. The World Sindhi Congress may give any notice to a member either personally or by sending it by post, at his or her registered address, by leaving it at that address or at his or her electronic mail provided to the World Sindhi Congress. A member whose registered address is not within United Kingdom and who gives to the company an address within the United Kingdom at which notices may be given to him or her shall be entitled to receive any notice from the World Sindhi Congress.

Indemnity.

80. Subject to the provisions of the Act every members of the Executive Committee or other officer or auditor of the World Sindhi Congress shall be indemnified out of the assets of the World Sindhi Congress against any liability incurred by him or her in that capacity in defending any proceedings, whether civil or criminal, in which judgement is given in his or her favor or in which he or she is acquitted or in connection with any application in which relief is granted to him or her by the court from the liability for negligence, default, breach of duty or breach in relation to the affairs of the World Sindhi Congress.

